

NP-4 PAROLE CP 40 HOUR PLAN EFFECTIVE JANUARY 10, 2003

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CP	1	Annual	\$28,629.00	\$29,497.00	\$30,359.00	\$31,230.00	\$32,137.00	\$33,042.00	\$33,949.00	\$34,799.00	\$35,710.00	\$37,224.00
		Bi-Wk	\$1,096.90	\$1,130.16	\$1,163.19	\$1,196.56	\$1,231.31	\$1,265.98	\$1,300.73	\$1,333.30	\$1,368.20	\$1,426.21
		Daily	\$109.69	\$113.02	\$116.32	\$119.66	\$123.14	\$126.60	\$130.08	\$133.33	\$136.82	\$142.63
		Hourly	\$13.72	\$14.13	\$14.54	\$14.96	\$15.40	\$15.83	\$16.26	\$16.67	\$17.11	\$17.83
CP	7	Annual	\$37,632.00	\$38,927.00	\$40,227.00	\$41,519.00	\$42,811.00	\$44,109.00	\$45,404.00	\$46,538.00	\$47,761.00	\$49,578.00
		Bi-Wk	\$1,441.84	\$1,491.46	\$1,541.27	\$1,590.77	\$1,640.27	\$1,690.00	\$1,739.62	\$1,783.07	\$1,829.93	\$1,899.55
		Daily	\$144.19	\$149.15	\$154.13	\$159.08	\$164.03	\$169.00	\$173.97	\$178.31	\$183.00	\$189.96
		Hourly	\$18.03	\$18.65	\$19.27	\$19.89	\$20.51	\$21.13	\$21.75	\$22.29	\$22.88	\$23.75
CP	12	Annual	\$47,912.00	\$49,497.00	\$51,086.00	\$52,675.00	\$54,263.00	\$55,850.00	\$57,436.00	\$58,874.00	\$60,420.00	\$62,560.00
		Bi-Wk	\$1,835.71	\$1,896.44	\$1,957.32	\$2,018.20	\$2,079.05	\$2,139.85	\$2,200.62	\$2,255.71	\$2,314.95	\$2,396.94
		Daily	\$183.58	\$189.65	\$195.74	\$201.82	\$207.91	\$213.99	\$220.07	\$225.58	\$231.50	\$239.70
		Hourly	\$22.95	\$23.71	\$24.47	\$25.23	\$25.99	\$26.75	\$27.51	\$28.20	\$28.94	\$29.97
CP	16	Annual	\$57,858.00	\$59,740.00	\$61,618.00	\$63,501.00	\$65,379.00	\$67,261.00	\$69,140.00	\$70,871.00	\$72,731.00	\$75,188.00
		Bi-Wk	\$2,216.79	\$2,288.89	\$2,360.85	\$2,432.99	\$2,504.95	\$2,577.05	\$2,649.05	\$2,715.37	\$2,786.63	\$2,880.77
		Daily	\$221.68	\$228.89	\$236.09	\$243.30	\$250.50	\$257.71	\$264.91	\$271.54	\$278.67	\$288.08
		Hourly	\$27.71	\$28.62	\$29.52	\$30.42	\$31.32	\$32.22	\$33.12	\$33.95	\$34.84	\$36.01